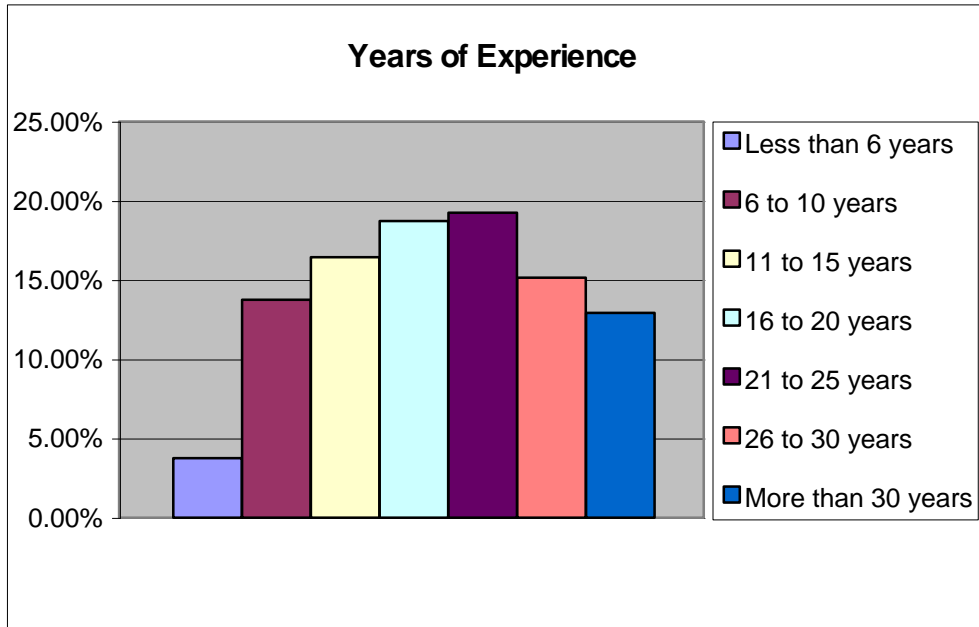




# Member Demographics

## Experience



YEARS OF EXPERIENCE	% OF MEMBERS
Less than 6 years	3.75%
6 to 10 years	13.76%
11 to 15 years	16.44%
16 to 20 years	18.72%
21 to 25 years	19.24%
26 to 30 years	15.14%
More than 30 years	12.92%

**Average Years of Experience**

**19.9 Years**